

GENDER GAPS BY THE NUMBERS

Percentage of Women

10%

The gender ratio has remained steady for 15 years.

CONSTRUCTION WORKERS

7%

Women have increased by just 1 percent since 2003.

COMMERCIAL PILOTS

28%

The percentage of women has remained mostly constant since 1970, though much like trucking, the industry faces an expected worker shortage of 2.4 million by 2028.

MANUFACTURING WORKERS

87%

Despite ample attention by schools and labor experts, men have increased by just 2 percent since 2013.

REGISTERED NURSES

61%

Women have flipped the gender gap. In 1980, just 18 percent were women; they became the majority a decade ago, and have continued growing.

PHARMACISTS

75%

HR continues to provide many C-suites with their only woman executive, particularly in male-dominated industries.

HR MANAGERS