



# SINGLE JOB PRICING AS BUILT ON WORKDAY APP

## Fact Sheet



Pay decisions are some of the most important choices an organization makes, directly shaping its ability to attract, retain, and reward the right talent. But too often, compensation insights are siloed, slow to access, or disconnected from core HR workflows.

**Korn Ferry Single Job Pricing, as a Built on Workday App**, solves this challenge by bringing trusted pay intelligence directly into the Workday HCM environment. With just a few filters (by job name, region, function, and industry) HR and compensation leaders can quickly surface the insights they need, right when they need them.

The results are displayed in an easy-to-navigate dashboard that breaks down the key elements of total rewards for a given role, including target compensation and salary trends.

These insights can be tailored to reflect your organization's pay philosophy, giving leaders the confidence to make fair, competitive, and consistent pay decisions, all without leaving Workday.

With Single Job Pricing, Korn Ferry's market-leading pay data is integrated into your daily workflow, enabling faster, evidence-based decisions that drive stronger outcomes.



## BENEFITS

- **Save time and effort** – No need to toggle between systems or request separate reports; insights are right where you work.
- **Make decisions with confidence** – Reliable, Korn Ferry-validated pay data supports fair and defensible compensation choices.
- **Stay competitive in the market** – Understand pay trends compared to your company's average.
- **Ensure internal alignment** – Tailored pay targets reflect your company's compensation philosophy, balancing fairness with business goals.
- **Empower HR and comp teams** – Easy-to-read dashboards simplify complex data, making insights accessible for decision makers at every level.
- **Drive stronger business outcomes** – Faster, better-informed pay decisions support talent retention, engagement, and performance

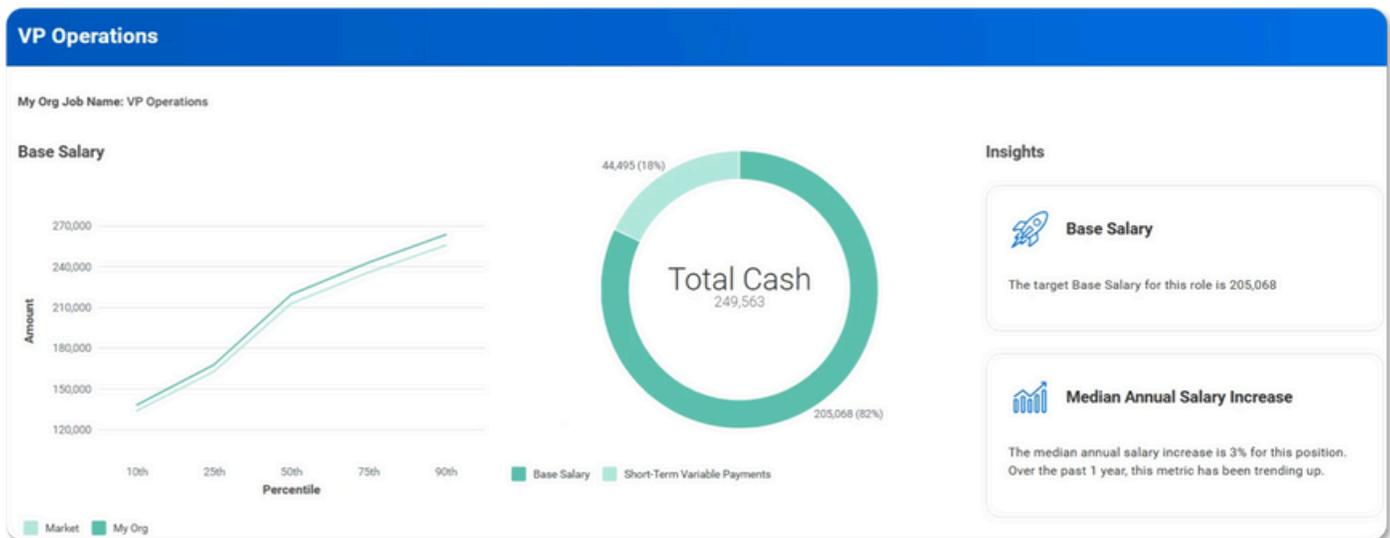
## FEATURES

**Embedded in Workday HCM** – Access Korn Ferry’s pay insights directly within your core HR workflow.

**Smart filters** – Search by job name, function, grade, industry and region to get role-specific results.

**Comprehensive pay view** – Dashboard includes pay element breakdown, target compensation and salary trends.

**Aligned to your philosophy** – Insights reflect your company’s pay approach, ensuring both competitiveness and consistency.



**KORN FERRY**  
**PAY**

## ABOUT KORN FERRY

Korn Ferry is a global consulting firm that powers performance. We unlock the potential in your people and unleash transformation across your business—synchronizing strategy, operations, and talent to accelerate performance, fuel growth, and inspire a legacy of change. That’s why the world’s most forward-thinking companies across every major industry turn to us—for a shared commitment to lasting impact and the bold ambition to *Be More Than*.