



Better Together: Korn Ferry + Workday

Fact Sheet

UNLOCK POTENTIAL AND DRIVE BUSINESSES FORWARD

In today's fast-changing business environment, organizational performance hinges on more than attracting top talent. It requires coaching, activating, and empowering people to meet the moment and deliver real impact. That's where the power of the Korn Ferry and Workday comes in.

By combining Korn Ferry's proven talent frameworks and deep advisory expertise with Workday's AI-powered HCM platform, we help HR leaders turn strategy into action. Together, we equip organizations to tackle workforce transformation, talent shortages, and the need to make smarter, faster decisions all while optimizing the value of Workday.

EMBEDDED TALENT SOLUTIONS

Empower your teams with a data-driven foundation to hire, develop, and manage talent. Korn Ferry Success Profiles - now fully integrated in Workday via our native Profile Manager app - offer a clear picture of what "great" looks like in any role. They provide an easy framework for organizing skills, capabilities, and traits around work that needs to get done, driving consistent, scalable decisions across the entire talent lifecycle.

END-TO-END TALENT SOLUTIONS

In addition to our integration into Workday, Korn Ferry surrounds teams with rich, research-backed insights and subject matter expertise to set organizations up for lasting cultural and operational transformation.

Recruitment Process Outsourcing (RPO)

Augment or outsource recruiting tasks with our scalable RPO services. Our recruiters have decades of experience using Workday themselves, helping teams optimize processes, improve candidate quality and speed hiring.

Executive, Professional, and Interim Search

Access the right talent for the right roles, fast. We combine behavioral science and industry expertise to identify leaders and professionals who drive performance from day one.

Strategic Consulting

Our consultants help align structure, culture, and people strategy with business goals. From leadership development and rewards strategy to workforce transformation, we bring real-world expertise to organizations' most complex problems.

TURN TALENT STRATEGY INTO BUSINESS PERFORMANCE

From workforce transformation to rewards and leadership development, Korn Ferry brings the insights and experience to activate strategy and build resilient, high-performing organizations.



Smarter, faster talent acquisition with hands-on Workday experts

Boost the speed and impact of your hiring strategy with Korn Ferry RPO. Whether you're outsourcing parts or all of the recruitment process, our teams deliver results through a blend of proprietary data, automation tools, and Workday system expertise.

- **Strategic alignment:** Talent acquisition aligned to long-term business needs.
- **Real-world Workday knowledge:** Our recruiters are daily users of the platform.
- **Speed & quality:** AI and automation tools deliver quality hires faster.



Find the Right People to Drive What's Next

Korn Ferry connects you to top-tier talent across levels and functions with speed, precision, and cultural alignment.

Our Search Capabilities:

- **Executive Search:** Place senior leaders with proven experience delivering shareholder value.
- **Interim Talent:** Fill gaps quickly with experienced professionals.
- **Professional Search:** Source and scale functional talent effectively.

SUCCESS PROFILES HELP LEADERS DIVE DEEPER

Thousands of HR leaders globally rely on Workday to manage people data but often lack the frameworks to effectively interpret and action it. Success Profiles fill that gap with a unified talent language that defines the behaviors, skills, and competencies that drive top performance at every level of the business.

Built from 7+ billion data points and decades of research, Success Profiles integrate seamlessly into Workday to guide hiring, performance management, and development. All from a single, secure, and verified interface.

Why it matters:

- Science-backed job profiles define what "great" looks like
- Easily accessed in Workday via Korn Ferry's Job Profile Manager app
- No custom builds or manual syncs - fully aligned to Workday's UI and release cycles
- Quick to implement and easy to maintain



Align Structure, Culture, and People Strategy to Goals

Korn Ferry Consulting helps:

- **Build the right org structures, skillsets, and culture** that's positioned for growth
- **Guide leaders through change** with confidence
- **Improve retention and engagement** with smart people strategies

TRANSFORMING TALENT STRATEGY

Workday powers the platform. Korn Ferry provides the strategy, science, and tools. Together, let's unlock potential and move your business forward.