KORN FERRY
**TALENT
SUITE**

KORN FERRY SELECT

CONFIDENT HIRING STARTS HERE

KORN FERRY
SELECT

Find the right fit for every role with Korn Ferry Select's science-backed assessments and tailored insights.

Korn Ferry Select transforms hiring into a strategic advantage by providing data-driven insights that reveal the whole person—skills, traits, and potential.

Leveraging Korn Ferry's science-backed Success Profiles and validated assessment methods, Select enables organizations to align candidates with the unique demands of each role, creating stronger teams and better business outcomes.

- **Measure** competencies, traits, drivers, and cognitive abilities.

- **Assess** candidates across all levels, from entry-level to leadership.

- **Support** objective and confident hiring decisions.

About Korn Ferry

Korn Ferry is a global organizational consulting firm. We work with our clients to design optimal organizational structures, roles, and responsibilities. We help them hire the right people and advise them on how to reward and motivate their workforce while developing professionals as they navigate and advance their careers.

BENEFITS

Accurate, Fair Hiring Decisions

- Scientifically validated assessments tailored to your organization's unique needs.

- Success Profiles that define what "great" looks like for every role.

- Objective evaluations that support unbiased and confident decisions.

Scalable and Efficient Solutions

- Streamline your hiring process with assessments designed to reduce time-to-hire.

- Customizable reports that simplify decision-making for recruiters and hiring managers.

Enhanced Retention and Fit

- Identify candidates who align with both your organizational culture and strategic goals.

- Build stronger teams by hiring for long-term success, not just short-term performance.
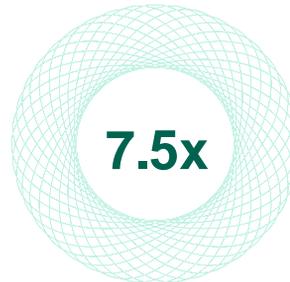
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PRODUCT FEATURES

- **Success Profiles**: Define what success looks like for any job to determine the suitable blend of assessment.

- **Job-Specific Assessments:** Tailored assessments that match the unique requirements of each role, ensuring candidates are evaluated against the most relevant criteria.

- **Predictive Analytics:** Advanced analytics predict candidate success and fit, reducing the risk of poor hiring decisions.

- **Configurable Reports:** Detailed reports that highlight key strengths and areas for development, helping you make informed hiring decisions.

- **Global Reach:** Available in multiple languages, Korn Ferry Select supports your hiring needs across diverse, global talent pools.

- **Data-driven Hiring:** Faster and more informed decisions about hiring talent at entry level, graduate, professional, managerial, and leadership levels.

- **User-Friendly Platform:** Easy-to-use interface for both recruiters and candidates, making the assessment process seamless and efficient.

- **Dynamic Feedback:** AI-enhanced feedback tool for enhancing candidate experiences and supporting recruiter decisions.

Ready to take the guesswork out of hiring? Discover how Korn Ferry Select can help you build a workforce that thrives.

7.5x

People who are a strong fit to their success profile are 7.5x more likely to be highly engaged by their role[1].

[1]*Korn Ferry Institute*

Why Korn Ferry

Korn Ferry Assess is backed by over 50 years of research and expertise in talent management. Our solutions are trusted by leading organizations worldwide to drive performance and achieve business success. By choosing Korn Ferry Assess, you are partnering with a proven leader in the industry, committed to helping you unlock the full potential of your workforce.

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