

KORN FERRY
TALENT
SUITE

KORN FERRY 360

ACCELERATE GROWTH WITH
TARGETED, ACTIONABLE INSIGHTS.



Why Korn Ferry 360?

Korn Ferry 360 is a comprehensive assessment solution designed to align employee behaviors with organizational strategies. It provides insights into strengths, development needs, and progress to ensure you have the right talent exhibiting the right behaviors to achieve your goals.

How Korn Ferry 360 Drives Results

- **Foster Growth:** Equip employees with targeted feedback and structured development conversations.
- **Enable Strategic Alignment:** Ensure talent is aligned with organizational goals for optimal performance.
- **Guide Leadership Development:** Provide leaders with insights to enhance their effectiveness and build high-performing teams.

FEATURES

- **Behavioral Alignment:** Identify whether employees demonstrate the behaviors needed to execute your strategy effectively.
- **Tailored Competency Models:** Leverage the Korn Ferry Leadership Architect™ or integrate custom competencies specific to your organization.
- **Flexible Assessment Options:** Measure at the competency or behavior level, including differentiators like importance and overuse.
- **Benchmarking Excellence:** Compare your talent against industry standards to guide strategic improvements.
- **Streamlined Process:** Enjoy an intuitive participant and rater experience with mobile compatibility and easy survey navigation.

About Korn Ferry

Korn Ferry is a global organizational consulting firm. We work with our clients to design optimal organizational structures, roles, and responsibilities. We help them hire the right people and advise them on how to reward and motivate their workforce while developing professionals as they navigate and advance their careers.



PRODUCT FEATURES

Survey and Reporting Capabilities

- **Survey Setup:** Choose strengths and development needs, define organizational priorities, and configure rater groups.
- **Individual Feedback Reports:** Deliver detailed feedback with actionable insights into conditions affecting development.
- **Group Feedback Reports:** Provide a collective view of trends and opportunities to shape strategic planning.

APPROACHES

- **Competency-Based Approach:** Measure skill levels, identify stoppers, and highlight their impact on performance.
- **Behavior-Based Approach:** Evaluate underlying behaviors with behaviorally anchored rating scales.

Unlock potential. Align talent. Drive success.

Contact us today to schedule a demo and explore how Korn Ferry 360 can elevate your organization's performance.



EXTEND THE IMPACT WITH KORN FERRY 360 PULSE

Korn Ferry 360 pulse offers a focused follow-up to the full Korn Ferry 360 assessment, enabling participants to track progress on specific behaviors or competencies. It identifies conditions that support or inhibit growth for continuous improvement.

Why Korn Ferry

Korn Ferry Assess is backed by over 50 years of research and expertise in talent management. Our solutions are trusted by leading organizations worldwide to drive performance and achieve business success. By choosing Korn Ferry Assess, you are partnering with a proven leader in the industry, committed to helping you unlock the full potential of your workforce.

