

KORN FERRY ASSESSMENT INTEGRATIONS WITH WORKDAY

SMARTER HIRING, FEWER STEPS: KORN FERRY SELECT NOW INTEGRATED IN WORKDAY

Now you can launch and manage Korn Ferry's award-winning selection assessments directly in Workday simplifying hiring and speeding up decisions.

WHAT THIS MEANS FOR YOU

- **Automate workflows.** Assessment projects are auto-created when requisitions are opened.
- **Stay in the flow.** Recruiters and hiring managers never have to leave Workday.
- **Make confident decisions faster.** Get fit-to-role insights and interview guides when and where you need them.
- **Improve candidate experience.** No toggling between systems—just click, assess, and continue.

WHAT YOU'LL NEED

- ✓ Success Profiles mapped to job profiles in Workday.
- ✓ Korn Ferry Profile Manager recommended for easy mapping and updates.
- ✓ Korn Ferry Select

HOW IT WORKS

1. A job req is created in Workday and a job profile is tied to a Success Profile.
2. Configure the entire campaign project in Workday, including which assessments to use.
3. Assessment invites are triggered automatically when a candidate reaches a defined recruiting step.
4. Recruiters and hiring managers view results in Workday and take action.

CLIENT OUTCOMES

- **Reduce time-to-fill** by streamlining assessment steps.
- **Improve quality of hire** with objective insights tied to Success Profiles.
- **Enhance recruiter efficiency** with less manual work and fewer systems to manage.
- **Deliver a seamless candidate experience** that reflects your brand.

BUILD STRONGER TEAMS— KORN FERRY ASSESS NOW INTEGRATED IN WORKDAY

Assess potential. Align development. Take action—all from within Workday.

WHAT THIS MEANS FOR YOU

- Use people data to drive development. Segment employees and trigger assessments by level, function, geography, or lifecycle events.
- Scale smarter. Launch assessments across teams, departments, or regions—no data exports needed.
- Keep everything connected. Results sync back to Workday and feed into employee profiles in Workday.
- Empower managers. Surface team insights and coaching guidance in Workday dashboards.

WHAT YOU'LL NEED

- ✓ Workday-enabled HR or manager workflows
- ✓ Mapped Success Profiles for targeted assessments
- ✓ Korn Ferry Assess



**KORN FERRY
ASSESS**

HOW IT WORKS

1. HR or managers initiate assessments for individuals or groups using their people and job data in Workday.
2. Participants are notified and can take action all within Workday.
3. Results flow back to Workday—no spreadsheets or manual uploads.
4. Managers and employees access insights and development actions in Workday.

CLIENT OUTCOMES

- **Accelerate growth** with individualized development based on real insights.
- **Scale programs** across the organization with less admin and more automation.
- **Equip managers** to lead better with clear coaching direction.
- **Close skill gaps** faster by connecting assessments to learning plans.

THE KORN FERRY DIFFERENCE

Our assessments outperform others because they're anchored in Success Profiles—scientifically validated benchmarks that predict engagement, performance, and retention across roles and regions.